

	KINCARDINE OFFSHORE WINDFARM PROJECT	Doc. No.: KOWL-QM-0001-014
	QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL (QHSE) POLICY	Issue Date 23/02/2018

Quality, Health, Safety and Environmental (QHSE) Policy

Kincardine Offshore Windfarm Limited is a project based company in the marine and offshore construction industry. We provide integrated services, and we plan, design and deliver complex projects in challenging environments.

The objective of Kincardine Offshore Windfarm Limited is to add value to the customer's requirements.

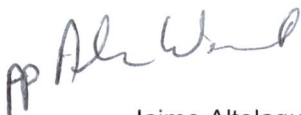
Our QHSE Policy objective is for an organised and incident free workplace where:-

- Personnel are provided with a safe, healthy and secure workplace
- Minimise damage to the environment
- No damage is done to property, vessels or equipment, whether hired or owned
- Continuous training and familiarisation is provided to personnel in our Management Systems
- To clearly understand and communicate the customer's requirements
- Work is planned and the correct resources are provided to execute the customer's scope
- Measure the effectiveness of the output and customer satisfaction
- Endeavour to identify, manage and reduce risks to the customer's business and also identify any opportunities

The QHSE Policy is central to our beliefs at Kincardine Offshore Windfarm Limited and we are committed to compliance with our standards at any worksite or location where Kincardine Offshore Windfarm Limited is working.

On a continuous basis, and at the end of each project, the processes will be reviewed and improved based on the customer's feedback and the measurements of process effectiveness.

Signed



Jaime Altolaquirre

Project Director